



**ANANDA MARGA UNIVERSAL RELIEF TEAM (AMURT)  
AJIRI DADA INITIATIVE PROJECT- ADIP**

**Request for Application for Consultancy**

**Opportunity type:** Training consultancy

**Consultancy Title:**

Providing Training facilitation services in Adolescent sexual reproductive health and HIV/SGBV prevention to 2,000 Adolescents Girls and Young Women (AGYWs) under AMURT- DREAMS -IC- Ajiri Dada Initiative Project (ADIP).

**1. Background**

Ananda Marga Universal Relief Team (AMURT) is a voluntary charitable non-governmental organization registered in Kenya in 1993. AMURT core program areas include: HIV Care & Treatment, Maternal & Neonatal Child Health, OVC Care & Support, Youth Programming, Curative health services, Primary health care services, Formal primary and secondary education, Palliative care for people living with HIV/AIDS, Gender empowerment, advocacy and education, Microfinance and income generating activities and Emergency humanitarian relief. AMURT is currently working in 9 counties spread within the coastal region of Kenya, Western region, Rift region, Central region and Nairobi. This includes Kiambu, Nairobi, Samburu, Marsabit, Siaya, Homa –Bay, Mombasa, Kwale and Kilifi counties. AMURT has implemented over 20 large health, HIV/AIDS programs with direct funding from multiple donors including USAID, DFID, European Union, Global Fund, Embassy of Japan, Pfizer and AstraZeneca Pharma. This has entailed working in strategic partnerships with other international and local organizations.

**Summary of Current Programmes**

Ananda Marga universal Relief Team (AMURT) is an implementer of Ajiri Dada Initiative Project (ADIP) under DREAMS Innovation Challenge with funding from United States Department of State. The two-year project targeting adolescent girls and young women (AGYWs) is funded through John Snow Inc. (JSI) and is currently in second year of implementation. Ajiri Dada Initiative Project (ADIP) means ‘Employ Girls and Young women’. ADIP’s primary target is to train and link to employment 2,000 Girls and Young Women (GYW) age range between 18 and 24 at risk of contracting HIV. Secondly, it will provide HIV prevention education to GYW. These marginalized girls live in 8 informal settlements spread within 6 Sub-Counties of Nairobi County. AGYW in Nairobi’s informal settlements are exposed to increased HIV risk attributable to multiple structural factors, such as social norms, gender inequality, and poverty.

AJIRI DADA project interventions focuses on reducing economic drivers that increase the girls' sexual risk behaviors. Integrated training on ASRH/HIV/GBV will take place at **3 designated training centers located in Nairobi** targeting 160 Girls per month. The training will take a period of one week per month at each training Centre for twenty two months and integrated with other Girls empowerment modules on professional housekeeping, Domestic work and basic Nutrition.

## **2. Objectives of the consultancy**

To equip AGYW with sustainable quality ASRH/HIV/ SGBV prevention information and life skills that will eventually make them empowered and resilient towards current risks of getting HIV infected.

### **2.1. The specifics objectives (SO) of the consultancy will include:**

- i. Providing Facilitation training in adolescent sexual reproductive health and HIV prevention, gender based violence prevention to the girls on power point presentation.
- ii. Provide life skills and sexual negotiation skills to the girls through practicums s and real life simulations.
- iii. Provide a detailed training report after every training period

### **3. Scope of Work (SOW) and key Tasks**

A proposal from a highly experienced Health and HIV professional organization is welcome for the following major tasks:

#### **3.1. Training Module**

Develop interactive and detailed training modules/training session plan and all accompanying background material for the delivery of ASRH/HIV /SGBV training sessions.

#### **3.2. The trainings will include components on:**

- The risks to HIV infection /consequences and how to prevent acquiring the disease.
- Provision of negotiation and other life skills associated with HIV prevention at community level and how to be self-reliant to avoid temptations that can lead to risky sexual exploitations.
- Special attention shall be paid to societal and cultural sensitivity in identifying potential risks to HIV and how this can be circumvented.
- Define ASRH and how it is related to HIV spread and more specifically,
- Provide basics on male/ female reproductive health systems, menstrual cycle and how to manage fertility days.
- Introduce the AGYW to available family planning options especially those already married or about to get into family life.
- Provide information on sexually transmitted infections and how they can be prevented or treated early.
- Demonstrate the different types of HIV testing available in the market and how to access these services at youth friendly centers within Nairobi

- Define SGBV, how it is related to HIV transmission and how AGYW can prevent its propagation and what actions to take in case it occurs,
- Introduce Psycho social support (PSS) as an important social component of HIV management at community level, how to conduct it to Peers, family and other community members.
- Conduct practicum and real life simulation sessions on how girls can be better negotiators of safe sex with uninfected partners

### **3.3. Key Deliverables**

- Develop and submit an inception report in case awarded this contract
- Detailed budget and work plan for undertaking the contract
- Develop detailed training modules on ASRH/HIV /GBV modules adapted from National ASRH curriculum (2015) that meets needs of target girls.
- Develop detailed monthly training workshop report with recommendations for further improvements tailor made for AGYWs.

## **4. Qualification/level requirements**

Applicants organizations are at the minimum required to meet the following set of conditions for consideration:

### **4.1. Organization requirements**

1. Be a legally registered entity/company /business name
2. Registered with the Kenya National Industrial Training Institute (NITA)
3. At least 5 years of professional experience in conducting health/HIV related trainings
4. Must be fully compliant with Kenya's Tax compliance regulations as evidenced by a recent Tax compliance certificate.

### **4.2. The lead consultant/Trainer**

- A Holder of postgraduate training in medicine or public health
- At least 7 years' experience of Adolescents training of which 3 must have been in HIV management/ASRH/SGBV prevention.
- Documented experience in developing, facilitating/delivering interactive/participatory training sessions in the area Young people health, especially AGYW including psychosocial issues and counseling,
- Documented experience in conducting HIV training.
- Excellent skills in presenting complex HIV technical information in an easily comprehensible way understandable by young people.
- Adaptability and flexibility in working with Girls and young women from different informal settlements contexts and levels of understanding
- Ability to deliver high quality training objectives in a timely manner.

### **4.3. Assistant Trainers**

- Holders of Bachelor's degree in Health disciplines in clinical medicine, nursing, or public health, HIV counselling or, reproductive health

- 3 years' experience in medical teaching or training in health or HIV/ASRH with or without SGBV prevention content
- Good communication and teaching skills
- Adaptability and flexibility in working with Girls and young women from different informal settlements contexts and levels of understanding
- Ability to deliver high quality training objectives in a timely manner

## **5. Proposed period and duration of consultancy:**

The duration of the consultancy will be 22 weeks spread within 22 calendar months. The trainings will run concurrently in the three project training centers and hence the need of at least three training assistants.

For each of the trainings per centre, the Lead Consultant will be expected to conduct the following; One day preparation and development of training agenda, modules and handouts, Half a day for consultations; finalization of the training materials, agenda, detailed modules and handouts and preparation of final report. This will be followed by four days of actual delivery of the ASRH/HIV /SGBV training per Centre followed Half a day report writing

## **Application Procedure**

All interested organizations should respond to this request for proposals by making application through the following e-mail address: [procurement@amurtafrica.org](mailto:procurement@amurtafrica.org) attaching the following mandatory documents;

1. Application cover letter
2. Proposed Technical methodology
3. Financial application and cost estimates (Per AGYW Per day for 4 days a month)
4. Proposed timelines and workplan
5. Organization profile/capability statement
6. Capability Statement.
7. Organization registration certificate,
8. Tax compliance and PIN certificates
9. NITA certification and /or other relevant certifications
10. Lead consultant /Facilitator Curriculum vitae
11. At least three Assistant Facilitators curriculum vitae
12. Address contacts including Telephone and email contacts of three professional Referees.

**Closing date: 25<sup>th</sup> June 2018 at noon. Late applications will not be accepted.**

AMURT is an equal opportunity employer, values inclusion and seeks a diverse workforce. We welcome applicants from all sections of the community. Professionals and organizations seeking mutual working relationship with AMURT who accept in kind work compensation will have an added advantage.

Only short-listed candidates will be contacted. (successful applicant should expect to submit an inception report within 7 days of official award)

**Note: Canvassing is not encouraged and will lead to automatic disqualification**